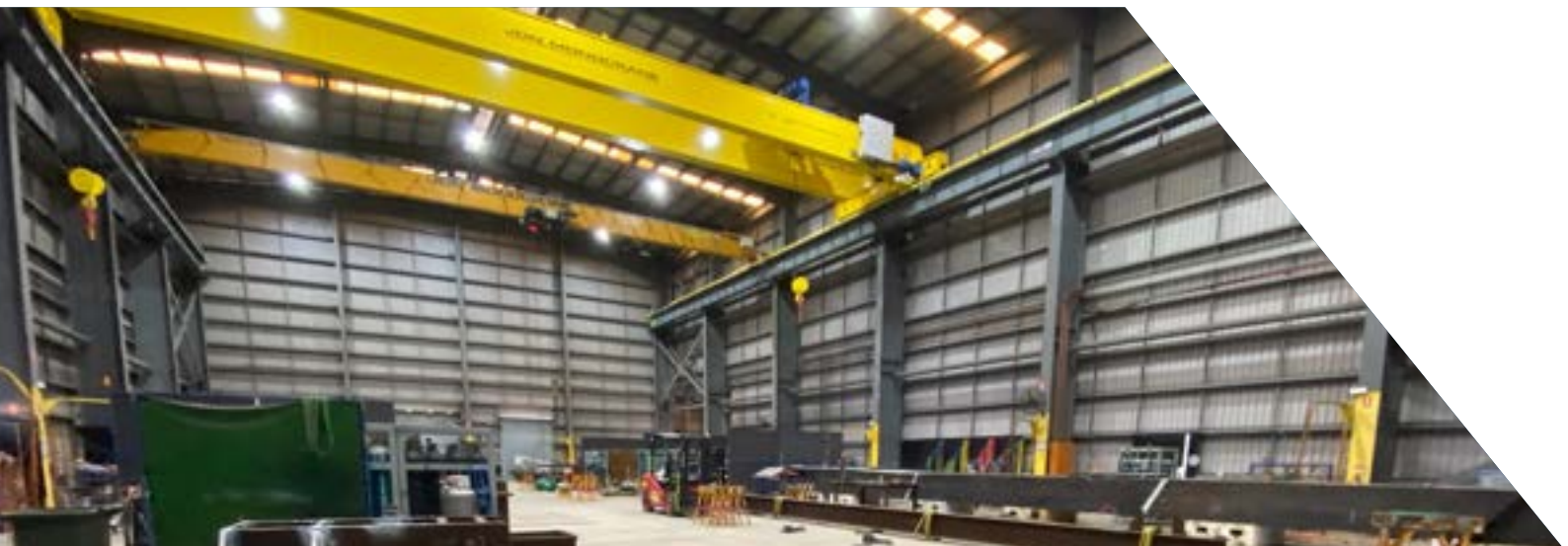


CAPABILITY STATEMENT



SYNC LIFT
ENGINEERING



ENGINEERING / MAINTENANCE / CONSTRUCTION SERVICES
Mining & Resources / Energy & Renewables / Infrastructure & Marine



SYNC LIFT ENGINEERING



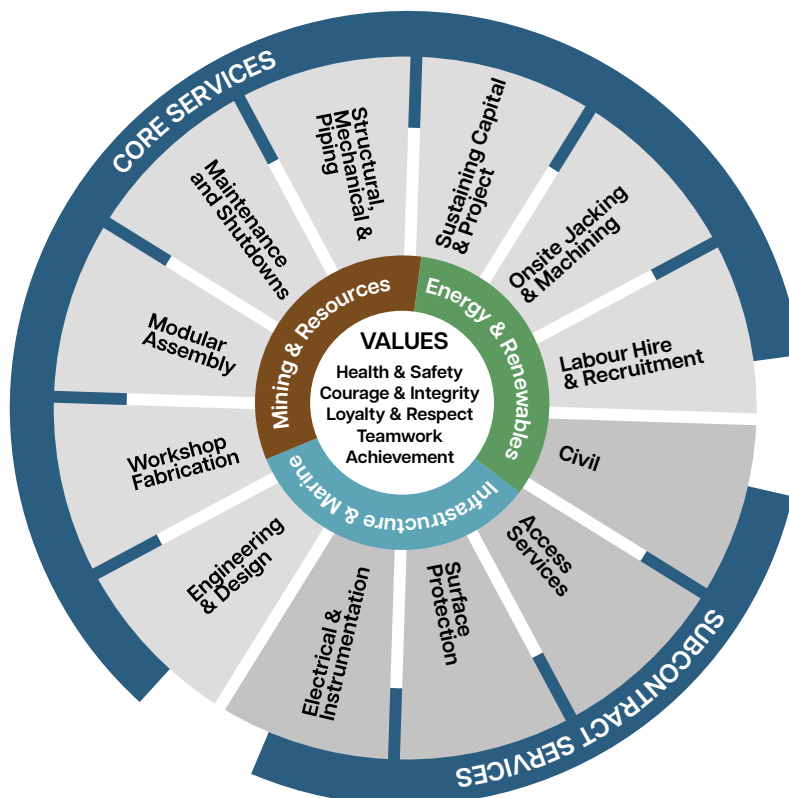


WHO WE ARE

Sync Lift Engineering is a Gladstone based engineering, maintenance and construction services provider servicing the Mining, Resources, Energy, Renewables, Infrastructure and Marine sectors.

Established in Queensland in 2017, Sync Lift Engineering has experienced strong and sustainable growth to become an innovative & solutions-based provider of fabrication and machining services, site maintenance and shutdowns, and sustaining capital and project services throughout Queensland and across Australia.

With a reputation for innovation and excellence, we deliver market leading solutions for our clients combining strong technical capabilities and robust systems, with highly trained and experienced local personnel to provide exceptional outcomes.





OUR VISION, MISSION & VALUES

Our vision is to provide sustainable, industry leading engineering, maintenance, projects & shutdown services, and solutions. We will achieve this through our loyal people who ‘Replace Limitations with Innovation’.



HEALTH & SAFETY

Safe systems of work to deliver a risk-averse workplace.



COURAGE & INTEGRITY

Challenge the status quo and are open, honest and transparent.



LOYALTY & RESPECT

Develop long term relationships, dependable, take ownership and accountability.



ACHIEVEMENT

Continuous improvement in our operations and reward individual and team successes



TEAMWORK

Cooperative, inclusive, and supportive environment to achieve success



LIFE SAVING RULES



BYPASS SAFETY CONTROLS
OBTAIN AUTHORISATION BEFORE OVERRIDING
OR DISABLING SAFETY CONTROLS



WORK AUTHORISATION
WORK WITH A VALID PERMIT IF
REQUIRED



WORKING AT HEIGHTS
PROTECT YOURSELF AGAINST A FALL WHEN
WORKING AT HEIGHTS



CONFINED SPACE ENTRY
OBTAIN AUTHORISATION BEFORE
ENTERING A CONFINED SPACE



HAZARDOUS CHEMICALS
CONTROL YOURS AND OTHERS
EXPOSURE TO HAZARDOUS SUBSTANCES



ENERGY ISOLATIONS
VERIFY ISOLATION AND ZERO
ENERGY BEFORE WORK BEGINS



LINE OF FIRE
KEEP YOURSELF AND OTHERS
OUT OF THE LINE OF FIRE



HOT WORKS
CONTROL FLAMMABLES AND
IGNITION SOURCES



**MECHANICAL LIFTING &
HYDRAULIC JACKING**
PLAN LIFTING OPERATIONS AND
CONTROL THE AREA



**MANAGEMENT OF RISK &
CHANGE**
REVIEW RISKS PRIOR TO EACH
TASK OR IF THERE ARE CHANGES

HEALTH, SAFETY, ENVIRONMENT & QUALITY

Our safety culture is built on the Safe Plan Safe Work program which is integral to setting behavioural expectations and managing the risks of all our people



— HEALTH & SAFETY

Our Safe Plan Safe Work program is designed to provide every person in the company with the tools needed to verify their work practices are achieving safe outcomes, empowering individuals to STOP work, or intervene if they are not comfortable with the controls in place, or see an unsafe act, condition, or behavior.

Our Life Saving Rules address the mandatory minimum expectations for safe work practices for high-risk tasks. All employees are bound by these underlying rules, which provide the platform for how we operate. We are certified to ISO 45001, the benchmark international standard for health and safety management.

— ENVIRONMENT

We are committed to minimising our impact on the environment. We strive to meet each project's unique environmental compliance requirements and acknowledge the diversity of our work locations requires a continuous commitment to maintain and exceed expectations.

The commitment to environmental best practice is not limited to project sites. We also implement environmental best practices at our operating facilities, monitoring, measuring, and setting improvement strategies for delivery of resource and energy reductions. Our certification to ISO 14001, acknowledges our commitment to ongoing environmental sustainability and improvement.

QUALITY

- Our quality management systems are certified to ISO 9001, the internationally recognised standard for quality management. Our focus is on providing quality products and services to our customers.

Using our cloud based integrated business management systems, which can be accessed anywhere, at any time and on any device, we can ensure a seamless flow from fabrication through to onsite installation and commissioning.

Managing all aspects of project delivery, our ERP and Compass systems support:

- Document control
- Material control
- Project management (including monitoring of progress and time)
- Project reporting
- Safety management
- Quality control
- Cost management
- People & Equipment compliance

With the ability to establish, maintain and improve welding procedures for any process, we can ensure the works completed is to the highest industry standard available.





— PEOPLE

Along with directors and a management team who have significant industry experience, our talented and dedicated teams underpin our success.

— HIGHLY SKILLED WORKFORCE

As a business that has undergone significant growth in recent years, we have a strong depth of highly skilled and competent personnel who have developed with our multidisciplined maintenance and construction services business as it has evolved. Our current pool of resources for servicing clients across various industries within Queensland and Northern NSW is more than 250.

Heavily supporting local people and businesses, and by offering sustainable career pathways, we can retain and grow capability across our specialised and ever-expanding disciplines by investing in the development of the right people, who share values that are aligned with our own.

Having directors operating on the front line, in leadership positions at the various sites, and ensuring we drive a high-performance culture, we can ensure the right people manage the right projects by providing clients with the best technical knowledge, industry experience and capability.

We are investing heavily in the future of our industry by continuing engagement of apprentices and trainees as well as making concerted efforts to address the previous shortcomings within the areas of ethnic, race, and gender diversity.

— SUBCONTRACTORS

As we further build our internal capability, we have partnerships in place with various subcontractors to support delivery of our multi-disciplined projects.

It is recognised that people are our greatest asset, and our subcontractors are treated as one of our own team. We work closely with our subcontractors prior to engagement, with a pre-qualification process to ensure they align with our safety expectations, embed our values and work seamlessly as one of our team.

Through this collaboration with our subcontractors, our customers deal with one team, one contract and with the whole team sharing the same vision and drive for project success.





TECHNOLOGY, INNOVATION & CONTINUOUS IMPROVEMENT

At Sync Lift, we call on our significant and varied industry experiences to challenge the industry norms by looking at alternative and innovative solutions to achieve improved project outcomes via our “Replace Limitations with Innovation” approach.

We take a proactive approach to project delivery. Our experience and history provide evidence that our early involvement in the projects provides a greater opportunity to identify potential improvements. The result is a potential positive effect on methodology and construction planning and provides the opportunity for value engineering which can result in schedule improvements and cost benefits for the project.

Optimum results are achieved through early contractor involvement, addressing areas such as:

- Design and specification development.
- Materials selection.
- Offsite fabrication and modularisation.
- Automation of process.
- Constructability improvements.
- Programming and scheduling optimisation.

Through our technical expertise and the ability to provide efficient solutions to our customers, we have facilitated our own growth across varied industry sectors. Sharing this success across our business, promoting a culture of suggestion and discussion, we can consistently implement continuous improvement strategies in all aspects of works execution. We are continually looking at critical improvements to our technology, automation and processes to remain competitive and at the forefront of innovation within our industry providing our clients with best-in-class services.

From fabrication and assembly, through to site maintenance, construction, and routine inspections, we continually challenge industry norms, providing smarter and more cost-effective solutions for our clients.





FACILITIES AND EQUIPMENT

FACILITY

Our facility is strategically located on 20,000m² of land just 10km from Gladstone, in central QLD.

With easy access to all major industrial processing plants, ports, and marine facilities in the area. The facility includes:

- 1,500m² heavy engineering workshop.
- 3,500m² of modular assembly area.
- 2,000m² site readiness facility.
- 5,000m² laydown area.
- Hydrotesting area.
- Offices.

Serviced by a 60T travelling overhead crane with single lift capacity of 30T, or a maximum of 60T x 2 hook lift, our facility is setup for various fabrication and maintenance works such as platework, pipework, modular & portal structures, ancillaries such as platforms, handrail and grating as well as minor machining, milling and lineboring.

EQUIPMENT

In addition to dedicated site equipment, our facility is serviced by equipment that is also used onsite when required.

Our equipment list includes:

- 5T Rough Terrain forklift.
- Multiple Skid mounted and trailerable mobile welding plants.
- Mobile line boring unit.
- Various hydraulic jacks and control systems from 1T to 500T.
- 6T delivery truck.
- Various fully compliant mine site vehicles including, 4x4 Trucks, 4x2 Trucks, 12-seater buses and a large contingent of 4x4 1T utilities.
- Specialist stands, packing and supporting equipment.
- Over 25 x bespoke containers with specialised and asset tracked tooling and equipment to service major & minor maintenance projects, down days and full large scale 150+ man shutdowns
- 1350 tonne Hydraulic Excavator Jacking System and 2800 tonne Electric Rope Shovel Jacking System





SERVICES AND CAPABILITIES

ENGINEERING & DESIGN

With a team of experienced professionals, Sync Lift Engineering has the capability to perform detailed engineering, design, and detail drafting, leveraging decades of industry knowledge to deliver both innovative and cost-effective engineering solutions.

Using the latest in computer aided design software and laser metrology systems, we can scan and/or model all civil, structural, and mechanical designs across all industries.

A combined design and construct delivery model allows for early involvement from the procurement, construction, and commissioning teams. This can add value through improved safety, reduced costs, reduced schedules, project efficiency and improvements.

Our engineering teams have extensive knowledge across major project industries including:

- Marine Infrastructure.
- Process Facilities.
- Bulk Materials Handling.
- Power Generation.
- Bulk Storage.
- Gas and Compressor Systems.

Our integrated team is a mature offering which our customers can rely on. The unique nature of our services means the process from design through to handover can be seamless and integrated. This integrated approach ensures project objectives are met in the most efficient manner.



FABRICATION & ASSEMBLY SERVICES

Sync Lift Engineering saves our clients on both direct and indirect costs, providing valuable project solutions whilst maximising Australian content. We can combine our fabrication expertise, multidisciplinary capabilities and large facilities to also provide both simple and complex modularisation assembly options for our clients.

Sync Lift Engineering have experience in a wide range of codes and specifications, across a multitude of industries, fabrication types and standards including, but not limited to:

- AS1554, AS4100, AS3990 and AWS D1.1 - Structural
- AS4041, ASME B31.3 and ASME B31.1 - Piping
- AS2885 - High Pressure Pipelines and Components
- AS1210 and ASME VIII - Pressure Vessels
- AS1692, API650 and API620 - Tanks, Silos and Hoppers
- AS3992 and ASME IX – Welding

Operating out of our modern fabrication facility, we utilise IT systems and software commensurate with the requirements of our clients, from AutoCAD for CAD related design and drawing review requirements through the entire Microsoft suite of products for communication, scheduling, and operations.

Combining our vast range of workshop and site construction equipment, we can provide full solutions to customers who are looking to minimise site work risks by offering safety, cost and schedule benefits after fabrication, testing and painting to also include offsite assembly and modularisation options.

Our team consist of workshop experienced engineers and tradespeople, tertiary qualified professionals, and administration personnel to ensure our projects are managed professionally, competently and with high levels of customer service.



MAINTENANCE & SHUTDOWNS

Sync Lift Engineering provide specialised maintenance and shutdown support across the full spectrum of services, ensuring the longevity of our clients' assets.

Working with our clients to optimise operational performance, we provide a multi-faceted delivery model across specialised mechanical, electrical, and industrial services that include high risk and critical disciplines.

Our experienced team successfully undertakes repairs and upgrades across a variety of assets, not limited to mining equipment including stackers, draglines, and shovels as well as conveyors, train loadout facilities, ship loaders, tanks, mills, kilns and a variety of other process infrastructure.

Our capability extends to:

- Minor works.
- Sustaining capital works.
- Optimisation and equipment upgrade projects.
- Major and modular shutdowns.
- Routine maintenance.
- Emergency repair and replacement.

We continue to successfully execute multidisciplinary, maintenance and major plant shutdowns plus programs of smaller modular shutdowns, across a range of industries and industrial processes. We specialise in the planning, scheduling, and execution of shutdowns, working collaboratively with our customers to deliver successful outcomes.

We have an impressive track-record in planning, managing, and executing shutdowns which involve complex logistical, workforce and technical implementation activities which host a range of system, electrical, mechanical, environmental, and commercial challenges.

Our team can manage these challenges through strong planning and management skills which leverage our stakeholder engagement experience, solid execution history, project control systems and reporting capabilities and discipline qualified personnel.



SUSTAINING CAPITAL & PROJECT SERVICES

Sync Lift Engineering has extensive construction execution experience including supply and installation of structural, mechanical, and piping as well as managing civil, electrical & instrumentation and industrial service project disciplines for clients throughout the Mining & Resources, Infrastructure & Marine, and Energy & Renewables industries.

We utilise our in-house highly skilled personnel, including our dedicated management team, local workforce, owned and locally hired fleet of equipment, ensuring we deliver the highest quality sustaining capital and project solutions to all our clients.

Sync Lift Engineering has the management systems and experience to offer fully integrated construction solutions and project management services for our clients. Our technical expertise is focused on structural, mechanical, piping, pre-commissioning, and commissioning scopes; however, we have well-established industry partnerships which enable us to also deliver civil, E&I, and associated scopes as an integrated project solution.

Our seamless delivery offering includes:

- Project and construction management.
- Engineering design and shop detailing.
- Procurement of fabricated items and equipment.
- Structural, mechanical, and piping installation.
- Subcontractor and partner management for civil, E&I & supplementary services.
- Pre-commissioning and commissioning assistance.



SPECIALIST HYDRAULIC JACKING & LINE BORING

Sync Lift Engineering specialise in providing innovative hydraulic jacking solutions to assist in your maintenance, construction, and transport needs. Combined with a mobile line boring service, we can support full-service delivery for replacement of pivot pins, shafts etc. for your materials handling and large mobile equipment needs.

Whether it is a tub removal on a dragline, slew bearing replacement on a stacker reclaimer, hydraulic excavator or electric rope shovel through to jacking or skating of transformers, equipment modules or large structures we have a solution for your needs.

Our PLC controlled Multi-Functional Synchronous lifting systems allow extremely accurate, safe, and versatile jacking operations providing accuracy of less than 1mm between lifting points, real-time weights and Centre of Gravity monitoring of the equipment being lifted, built in warning, and stop alarms and the ability to be connected in parallel to provide endless configurations with large numbers of jacks being able to be controlled simultaneously.

Our experience includes but is not limited to jacking, supporting and/or skating of equipment or modules, slew bearing replacements on Stacker Reclaimers, Rope Shovels and Excavators and tub removal on Draglines.





LABOUR HIRE & RECRUITMENT

Sync Lift Engineering's dedicated, and specialist recruitment team excels in placing the right people in the right roles at the right time to ensure your projects and maintenance requirements are completed in full and on time.

We take the time to understand your workforce needs then draw upon our multi-disciplined employee database to resource your upcoming project and maintenance needs quickly and efficiently.

Our vast list of services covers complex and engaging projects across the Mining & Resources, Infrastructure & Marine, and Energy & Renewables industries in various regions from Central Queensland, Northern and Southern Queensland, interstate and even internationally.

The spectrum of labour we can provide includes blue collar personnel from Boilermakers, Fitters and Welders to Scaffolders, Riggers, and Operators through to Electricians and other specialist trades. We also provide the complete array of white-collar roles including Engineering and Project Management, Supervision, HSE and Administration candidates.

Being a registered labour hire provider, Sync Lift has the systems and processes in place to ensure full visibility through the process and a guarantee that our stringent reviewing and onboarding process will provide top quality candidates who can hit the ground running.





SYNC LIFT ENGINEERING



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